

# SIKKIM



**GOVERNMENT**

**GAZETTE**

**EXTRAORDINARY  
PUBLISHED BY AUTHORITY**

<b>Gangtok</b>	<b>Monday 25<sup>th</sup> February, 2019</b>	<b>No. 42</b>
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**GOVERNMENT OF SIKKIM  
DEPARTMENT OF PERSONNEL, ADMINISTRATIVE REFORMS,  
TRAINING AND PUBLIC GRIEVANCES  
GANGTOK**

**No: 224/GEN/DOP**

**Dated: 25 /02/2019**

## **NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the State Government hereby makes the following rules regulating the method of recruitment to the post of Senior Text Book Officer, Text Book Officer and Assistant Text Book Officer in Human Resource Development Department, Government of Sikkim, namely:-

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| <b>Short title and commencement</b>                            | 1. 1) These rules may be called the State Human Resource Development Department (Senior Text Book Officer, Text Book Officer and Assistant Text Book Officer) Recruitment Rules, 2019.<br>2) They shall come into force on the date of their publication in the Official Gazette.   |
| <b>Definition</b>  | 2. In these rules, unless the context otherwise requires:-<br>(a) "appointed day" means the date from which the provisions of these rules shall come into force.<br>(b) "cadre post" means any of the post specified in Schedule.<br>(c) "Schedule" means Schedule appended to these rules.   |
| <b>Initial constitution of service</b>                         | 3. The incumbents holding the posts who were appointed on regular basis to the said posts before the commencement of these rules, shall be deemed to be appointed to the said post under the rules and the service rendered by them in the said posts on regular basis before such commencement shall be taken into account for the purposes of probation, deputation, confirmation, promotion etc. |
| <b>Number of posts, classification, pay band and grade pay</b> | 4. Number of posts, classification, pay band and grade pay relating to the said post shall be specified in column 2,3 and 4 of the Schedule appended these rules.   |

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<b>Method of Recruitment, age limit, qualification etc.</b>	5. The method of recruitment, age limit, qualification and other matters relating thereto shall be as specified in column 5 to 10 of the aforesaid Schedule.
<b>Cadre Controlling Authority</b>	6. The Administrative Control of service including establishment, transfer and deputation shall vest with the Government in the Department of Personnel, Administrative Reforms, Training and Public Grievances.
<b>Probation</b>	7. (1) Every person appointed to the duty post shall be on probation for a period of 1 (one) year. (2) At the discretion of the State Government, the probation period may, further to be extended for a period not exceeding 1 (one) year if the performance of the member of service, so appointed to the duty post is not found satisfactory or if he/she fails to undergo such training as may be prescribed during the period of probation .
<b>Seniority</b>	8. The Inter se-seniority of the members of the service, except the initial induction, shall be governed by the Sikkim Government Establishment Rules, 1974.
<b>Discharge of probationer</b>	9. Probationer shall be liable to be discharged from the service or reverted to his substantive service if the Government is satisfied that the probationer was ineligible for appointment to the service or is unsuitable for being a member of the service; or he fails to comply with any of the provision of these rules.
<b>Power to relax</b>	10. Where the State Government is of the opinion that it is necessary or expedient to do so, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of person or posts.
<b>Saving</b>	11. Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Schedule Castes, Schedule Tribes, the Other Backward Classes and Other Special Categories of person in accordance with the orders issued by the State Government from time to time.

**By order and in the name of the Governor**

**Siporah Targain, SCS**  
**SPECIAL SECRETARY TO THE GOVERNMENT**  
**DEPTT. OF PERSONNEL, ADM. REFORMS, TRAINING & PUBLIC GRIEVANCES**

# SCHEDULE:

Sl. No.	Name of Post	No. of Post	Classification	Pay Matrix	Mode of Recruitment	Age limit for Direct Recruitment	Educational & other qualification required for promotion/ trg, length of services in the lower post	If a DPC exists what is its composition	Circumstance in which SPSC is to be consulted in making recruitment
	1	2	3	4	5	6	7	8	9
1	Assistant Text Book Officer	11 (eleven) Including all 11 regional language i.e., 1. Nepali 2. Bhutia 3. Limboo 4. Lepcha 5. Rai 6. Gurung 7. Tamang 8. Sherpa. 9. Manger 10. Newari 11. Mukhia	Group 'C'	Level-12	100% by promotion	Not applicable	(a) 60% Graduate teachers with B. Ed recognized by NCTE and having 08 years of uninterrupted service as regular graduate teacher.  (b) 40% by Primary teachers having B.A/ Shastri with B. Ed. Degree recognized by NCTE and having 10 years of uninterrupted service as regular primary language teacher.  (c) Preference will be given to the teachers having experience in editing, compiling and writing of textbook in concerned language	As may be constituted by the State Government	Through Departmental Competitive Examination/ Screening

2.	Text Book Officer (Junior Grade)	4	Group "B"	Level-15	100% by promotion	Not applicable	(a) 50% by Assistant Text Book Officer having 8 (eight) years of regular uninterrupted service as Assistant Text Book Officer. (b) 50% by Post Graduate Teacher with B.Ed recognized by NCTE and having 8 years of regular uninterrupted service as Post Graduate Teacher (Language). (c) Preference will be given to the teachers having experience in editing compiling and writing of textbook in concerned language.	As may be constituted by the State Government	Through SPSC
3.	Senior Text Book Officer (Senior Grade)	4	Group "B"	Level-17	100% by promotion	Not applicable	6 (Six) years of regular uninterrupted service as Text Book Officer	As may be constituted by the State Government	Through SPSC

**Note:** These rules shall come into force from the date of their publication in the Official Gazette, however rule 3 shall come into force with retrospective effect with a view to regularize the service of the incumbents referred to in the said rule and it is certified that by giving retrospective effect to rule 3, the interest of nobody is likely to be adversely affected